



RECRUITMENT BULLETIN

**Operations Division
Lock and Dam Operator; WY-5426-05
Promotion Potential: WY-09**

Multiple Duty locations: Monroe and Itawamba Counties, Mississippi

Date Opened: January 28, 2022

Date Closed: February 11, 2022

Salary: \$19.89 – \$ 23.20 per hour

This employment opportunity is being completed under the Direct Hiring Authority for DHA for Certain Personnel of the DoD Workforce

About the position: The incumbent, in a training capacity, works as part of a team to safely lock both commercial and recreational vessels as they transit the Tennessee Tombigbee Waterway through the use of hydraulic filling/emptying valves and miter gates, light and horn signals, and radio communication while maintaining pool/lake levels.

Type of position: Permanent Competitive Position.

3 positions to be filled at the following Lock and Dam locations:

- Thad Cochran (Amory) Lock and Dam
- John Rankin Lock and Dam
- G.V. "Sonny" Montgomery Lock and Dam.

This position has the following Conditions of Employment:

1. Work Schedule: Days of operation and typical work schedules will vary based on site specific work. Typical schedules may consist of 1, 2, or 3 specific shift schedules.

2.This position meets the criteria for random drug testing under the Department of the Army Drug-Free Federal Workplace Program

3. Position requires the completion of a pre-employment Physical Examination and Drug Screening.

4. This is a Mission Essential position and is not subject to administrative dismissal in emergencies based on inclement weather conditions, or other emergency situations, as appropriate. A Mission Essential employee is required to report for, or remain at, work in emergency situations; dismissal or closure announcements do not apply to him/her unless his/her supervisor instructs otherwise.

5. Incumbent may be required to maintain an American Red Cross Standard First Aid card in good standing and/or wear a prescribed uniform based on site specific requirements.

6.Incumbent is required to have a valid state driver's license based on job related, site specific requirements.

7. Employees are required to observe established safe working procedures. Appropriate protective clothing and/or equipment (including steel toe boots) is provided to minimize or eliminate hazardous conditions, and its use is mandatory.

8. Must successfully complete refresher training as required to maintain certification.

COVID-19 VACCINATION INFORMATION:

- Due to COVID-19, the agency is currently in an expanded telework posture. If selected, you may be expected to temporarily telework, even if your home is located outside the local commuting area. Once employees are permitted to return to the office, you will be expected to report to the duty station listed on this announcement within a designated time frame identified by the organization. At that time, you may be eligible to request to continue to telework one or more days a pay period depending upon the terms of the agency's telework policy.
- Information may be requested regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols. For more information, visit:
<https://www.saferfederalworkforce.gov/fag/vaccinations/>.

There is no specific length of training or experience required. However, you must be able to demonstrate, through experience shown in your written application materials that

you possess the sufficient knowledge, skills, and abilities to successfully perform the work of this position without more than normal supervision.

Minimum Qualifications (Screen Out Element): Ability to do the work of a (n) LOCK AND DAM OPERATOR without more than normal supervision. I have the ability to perform common Lock and Dam Operator task/activities. I can operate common manual and power tools and measuring devices. In addition, I have the ability to follow established safety practices, record operating data and record water craft moving through the lock, and perform limited operational checks on equipment. I work under normal supervision of a work leader or journey-level employee who observes tasks in progress and upon completion to make sure they are properly performed. - Failure to meet this Screen Out Element will result in being ineligible.

PHYSICAL EFFORT: Eye and hand coordination for operating various controls and handling lines while observing traffic and personnel, during crane lifting operations, lifting dam gates, etc. There is standing, stooping, bending, occasional lifting in excess of 50 pounds, stretching, working in cramped positions, handling or maneuvering bulky items or equipment, and general continuous moderate to arduous physical activity.

WORKING CONDITIONS: The majority of work is performed outside subject to extremes of temperature and weather. There is exposure of injuries associated with working in restricted areas (occasionally in cramped and/or uncomfortably hot or cold areas), from falling objects, from working with electrical power tools and wiring or other equipment, from working with normal manual tools, and from falls while working on lock walls, dam service, bridge, etc. During maintenance operations is occasionally exposed to unpleasant fumes, dust, etc.

*** Multiple vacancies may be filled under this bulletin**

How to Apply: Resumes must be received by 11:59 pm CST, Friday, February 11, 2022. Please include detailed information about your experience in your resume. Specifically, follow the format as provided under USAJOBS, Resume builder that provides hours per week, complete from and to dates for positions held, etc.

E-mail complete application (i.e. Resume) to: Roger L. Wilson, Jr. at roger.l.wilson2@usace.army.mil

*****In your email, please specify which duty location you would like to be considered for or request to be considered for all.*****

*****Do not send resumes with photos or PII (Personally Identifiable Information) as this will result in not receiving consideration*****